



Carey M. Wright, Ed.D.

State Superintendent of Education

Mississippi Department of Education

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Message from the State Superintendent of Education

On behalf of the Mississippi State Board of Education, I am pleased to present the Annual Report of the State Superintendent of Education for the 2015-16 academic school year. In accordance with the requirements of Section 37-3-11 of the Mississippi Code of 1972, Annotated, this report contains pertinent financial, statistical and other important information at the state and local school district levels.

The trajectory of education in Mississippi is changing. Our graduation rate has reached an historic high; our drop-out rate is declining; and our students are achieving better academic outcomes than ever before. This report details these accomplishments and the significant return on investment Mississippians are seeing as a result of legislative initiatives and education reform efforts.



Carey M. Wright, Ed.D.

Students, teachers, school administrators, parents and state leaders have all dedicated themselves to raising academic standards and student achievement.

This shared mission, along with the State Board's strategic focus and the Mississippi Department of Education's targeted, effective work, is making a significant impact on the lives of students and the future of the state.

Along with the members of the Board, the staff of the Mississippi Department of Education, and the students, teachers and school leaders of Mississippi, I appreciate your strong support of public education in our state. I look forward to our continued partnership in support of school districts as they prepare students to be successful in college, the workforce and life.

If you would like to view this report online, please visit www.mdek12.org.

Sincerely,

Carey M. Wright, Ed.D.

State Superintendent of Education

Mississippi Board of Education

The Mississippi Board of Education's vision is to create a world-class educational system that gives students the knowledge and skills to be successful in college and the workforce, and to flourish as parents and citizens. The Board's six primary goals are: All students are proficient and show growth in all assessed areas; every student graduates from high school and is ready for college and career; every child has access to a high-quality early childhood education program; every school has effective teachers and leaders; every community effectively uses a world-class data system to improve student outcomes; and every school and district is rated "C" or higher.



Rosemary G. Aultman, Chair Term expires July 2022 At-Large Representative



Johnny Franklin Term Expires July 2016 1st Supreme Court District Representative



Jason S. Dean, Ph.D., Vice-Chair Term expires July 2024 At-Large Representative



William Harold Jones Term expires July 2017 At-Large Representative



Buddy Bailey Term expires July 2023 Administrator Representative



John R. Kelly, Ph.D. Term expires July 2020 2nd Supreme Court District Representative



Kami Bumgarner Term expires July 2018 Teacher Representative



Charles McClelland Term expires July 2019 At-Large Representative



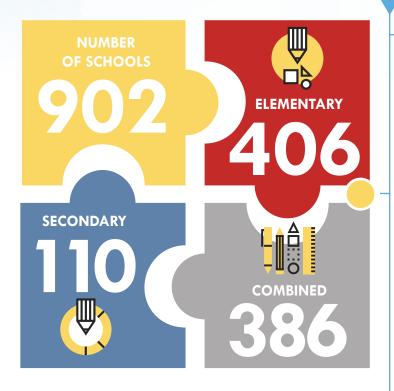
Karen Elam, Ph.D. Term Expires July 2021 3rd Supreme Court District Representative



Carey M. Wright, Ed.D. State Superintendent of Education

FACTS and FIGURES

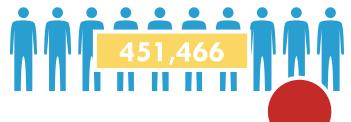




STUDENT AVERAGE DAILY MEMBERSHIP:



STUDENT AVERAGE DAILY ATTENDANCE:



AVERAGE EXPENDITURE PER PUPIL:





NUMBER OF DISTRICTS:

NUMBER OF TEACHERS:

TOTAL PERCENTAGE OF TOTAL CURRENT OPERATION OF DISTRICT



NATIONAL RANKING FOR PERCENT OF TEACHERS WHO **ARE NATIONAL BOARD CERTIFIED TEACHERS**

NUMBER OF QUALIFYING INSTRUCTIONAL STAFF **RECEIVING EEF PROCUREMENT CARDS TO PURCHASE**

SCHOOL SUPPLIES

TOTAL EDUCATION ENHANCEMENT FUNDS (EEF) DISPERSED TO **TEACHERS**

TOTAL SCHOOL SUPPLY FUNDS DISPERSED TO EACH TEACHER



MISSISSIPPI STATE BOARD OF EDUCATION **STRATEGIC PLAN**

The Mississippi Department of Education (MDE) is charged with supporting local school districts to help them to attain the Mississippi State Board of Education's vision and goals. The Board's bold vision for a world-class education system and the agency's philosophy of operating in the best interest of students drive the MDE's work.

The Mississippi State Board of Education Strategic Plan sets the roadmap for changing the trajectory of public education in Mississippi. The plan describes the objectives and strategies the MDE employs to help local school districts achieve the Board's vision and goals. In 2016, the Board added a sixth goal to put a greater focus on the work to improve low-performing schools.

Mississippi State Board of Education Strategic Plan Goals:

- 1. All Students Proficient and Showing Growth in All Assessed Areas
- 2. Every Student Graduates from High School and is Ready for College and Career
- 3. Every Child Has Access to a High-Quality Early Childhood Program
- 4. Every School Has Effective Teachers and Leaders
- 5. Every Community Effectively Uses a World-Class Data System to Improve Student Outcomes
- 6. Every School and District is Rated "C" or Higher

To read the complete Mississippi State Board of Education Strategic Plan, visit: www.mdek12.org/MBE/goals-objectives-and-strategies



RETURN ON INVESTMENT IN PUBLIC EDUCATION

Mississippians are seeing a significant return on investment in public education thanks to the leadership, cooperation and collaboration of the Mississippi State Board of Education, the Mississippi Department of Education, state leaders, local school districts and communities. From pre-K through high school, student achievement is steadily rising.

Early Childhood Education

The Early Learning Collaborative Act of 2013 provided \$3 million each year to create a pre-K infrastructure for 4-year-olds. The MDE has overseen the administration of 11 Early Learning Collaboratives (ELCs) throughout the state that serve close to 1,800 children annually. The Legislature appropriated an additional \$1 million for ELCs in 2016-17, which will increase the number of ELC sites and number of children served.

Achievements in 2015-16:

- The assessment of kindergarten readiness among ELC students showed that all 11 collaboratives achieved the target score that indicates students are prepared for kindergarten.
- 71 percent of pre-K students in ELCs met the target readiness score, an increase from 59 percent in 2014-15.
- In other public pre-K classrooms, 69 percent of students met the target readiness score, compared to 64 percent in 2014-15.
- The National Institute for Early Education Research (NIEER) recognized Mississippi's ELCs in its 2015 State of Preschool. This puts Mississippi among the top states in the nation that meet all 10 quality standards for early childhood education.
- Using student-level data from the MDE, a 2015 Mississippi State University study identified the powerful, long-term effect pre-K had on student achievement in Mississippi:
 - o Mississippi children who attended public pre-K were 1.5 times more likely to be proficient in 3rd grade reading
 - o Mississippi children who were proficient readers in 3rd grade are 9 times more likely to be proficient readers in 8th grade
 - o Mississippi children who were proficient readers in 8th grade are 3.5 times more likely to graduate on time.

View Kindergarten Readiness results: mdereports.mdek12.org

Literacy

The Literacy-Based Promotion Act of 2013 provided \$9.5 million in the first year and \$15 million in subsequent years to raise literacy levels in kindergarten through the 3rd grade. The legislation takes a comprehensive approach to building the capacity of Mississippi teachers and school leaders to become more effective teachers of reading. Literacy coaches have been assigned to schools where data show students struggle the most with reading, and ongoing professional development has been provided to teachers, school administrators and faculty in teacher preparation programs.

Results for 2015-16:

- 63 percent of kindergarteners met or exceeded the end-of-the-year target score that categorizes them
 as transitional readers. Students scoring at this level are beginning to read unfamiliar words and easy
 reader material, but are not yet independent readers. In 2014-15, 54 percent of kindergarteners
 achieved the transitional reader score.
- 87 percent of students passed the 3rd grade reading assessment on their first try, which is an increase from 85 percent in 2014-15. After the final retest, 92 percent of students passed the test.
- The passing rate (levels 3, 4 or 5) on the 3rd grade English Language Arts assessment reached 64.9 percent, an increase from 54.4 percent the previous year.
- View 3rd Grade Reading Assessment results: mdereports.mdek12.org



ACT for 11th Graders

The Mississippi Legislature appropriated \$1 million annually since 2014-15 for all 11th graders to take the ACT. The test measures college-readiness at a crucial time in high school when there is still time to provide interventions to improve achievement.

- 11th graders earned an overall composite score of 18.3 on the ACT in 2016, an increase from 17.6 in 2015. Students made gains in each of the four categories of English, Mathematics, Reading, and Science.
- Districts offered the Southern Regional Education Board's (SREB) senior year math and literacy readiness courses to students whose scores fell between 15 and 18. These courses were developed to help close the gap for students who are on the cusp of meeting the ACT benchmark scores. Mississippi State Institutions of Higher Learning agreed that students earning a grade of 80% or higher in the courses could enter credit-bearing college courses. An SREB study found that students passing the SREB courses increased their ACT scores by 2 points.
- The MDE provided districts training related to analyzing ACT data, evaluating course taking patterns and designing ACT preparation courses.

Advanced Placement Initiative

Mississippi saw growth in all three major categories of Advanced Placement (AP) participation and performance in 2015-16, with 8,207 students taking 12,455 AP exams. Students who score 3 or higher on an AP exam can receive credit from the college or university where they enroll. Research shows that students achieving a 3 or higher perform well in subsequent college courses and are more likely to graduate from college within four years.

- 23.1 percent increase in number of students taking AP exams
- 22.8 percent increase in the number of AP exams taken
- 11.1 percent increase in the number of students achieving an AP score of 3 or higher
- 37.9 percent increase in number minority students taking AP exams
- 18.7 percent increase in number of African-American students taking AP exams
- 26.4 percent increase in students using an exam fee subsidy



The Mississippi Department of Education implemented an AP Initiative in 2015-16 to increase statewide participation in AP courses. The effort includes raising awareness about AP benefits, increasing access to AP opportunities and providing AP-focused professional development for teachers, principals and counselors. The AP Initiative also includes a focus on subgroup performance and equity in AP access. Since the launch of the AP Initiative, the number of AP scholar awards increased 48 percent, jumping from 585 in 2014-15 to 864 in 2015-16. AP scholar awards are given to students who earn qualifying scores on multiple AP exams

Three Mississippi districts were among the 433 districts across the U.S. and Canada selected for the College Board's 7th Annual AP District Honor Roll. The Honor Roll is a roster of districts that are simultaneously expanding opportunity and improving performance. The 2016 recipients are:

- DeSoto County Schools
- Booneville School District
- Stone County School District

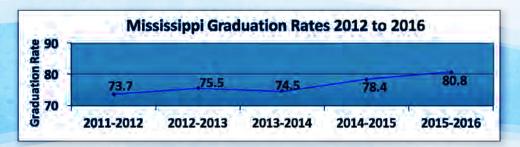


Professional Development to Implement Mississippi College and Career Ready Standards

The Mississippi Legislature appropriated approximately \$1 million annually for professional development related to teaching reading and the effective implementation of the Mississippi College and Career Ready Standards. According to an independent report by the Southern Regional Education Board, the MDE sets strong expectations for high-quality professional learning for all educators and provides essential support for school districts. Professional development initiatives include free, on-demand training for schools and districts, expanded professional development calendar and menu of services, PDLs for curriculum directors and interagency Boots on the Ground regional professional learning community to support academic initiatives among school attendance officers, literacy coaches, school improvement coaches, professional development coordinators and other personnel.

Results:

- 4th grade reading and math scores improved on the latest National Assessment of Educational Progress (NAEP). Mississippi was the only state to show significant improvement since 2013 in both reading and math scores among 4th graders.
- 8th grade NAEP scores for reading held constant and math increased slightly, as the nation saw a decline in both subjects.
- Mississippi showed significant increases in 4th and 8th grade science on NAEP, which ranks the state No. 4 in the nation for growth in both grades since 2009.
- The state's dropout rate fell to 11.8 percent from 12.8 percent the previous year, continuing the downward trend from 16.7 percent in 2011-12.
- Mississippi's graduation rate reached an all-time high of 80.8 percent in 2016, up from 78.4 percent the previous year. At this rate of growth, Mississippi could surpass the national rate of 83 percent by next year.



Mississippi Assessment Program

The Mississippi Department of Education led the development of a new statewide testing system called the Mississippi Assessment Program (MAP). Students took MAP assessments for English Language Arts and mathematics in grades 3 through 8 and high school Algebra I and English II for the first time in 2015-16. Dozens of Mississippi educators helped build the computer-based tests, which were administered as single end-of-course exams. Similar to state assessments administered in 2014-2015, MAP tests are aligned to the Mississippi College and Career Ready Standards.

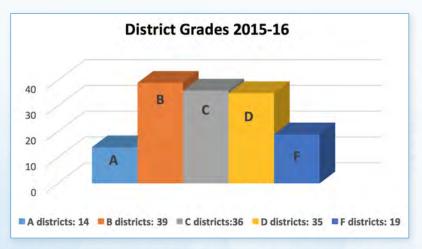
The 2015-16 results provide a new starting point for measuring student progress over time. Mississippi will continue to assess students on MAP tests in future years. MAP results showed students improved in most grades from 2014-15 to 2015-16:

ENGLISH LANGUAGE ARTS				MATH				
Grade	2014-15 Proficient or Advanced	2015-16 Proficient or Advanced	Change	2014-15 Proficient or Advanced	2015-16 Proficient or Advanced	Change		
Grade 3	28.7%	32.1%	+3.4%	33.1%	32.7%	-0.4%		
Grade 4	29.8%	32.6%	+2.8%	27.2%	32.2%	+5.0%		
Grade 5	28.1%	34.1%	+6.0%	25.1%	30.0%	+4.9%		
Grade 6	29.3%	29.2%	-0.1%	24.5%	32.5%	+8.0%		
Grade 7	31.2%	29.1%	-2.1%	20.2%	34.2%	+14.0%		
Grade 8	31.1%	33.3%	+2.2%	28.1%	30.9%	+2.8%		
English II	49.3%	37.1%	-12.2%					
Algebra I				27.4%	26.1%	-1.3%		
Overall	32.2%	32.6%	+0.4%	26.6%	31.1%	+4.5%		

School and District Grades

The Mississippi Statewide Accountability System assigns letter grades from A through F to every school and district in the state. The system takes into account multiple factors including statewide assessment results, graduation rates and student growth. Students meet growth if their scores improve from one proficiency level to the next, or move sufficiently within the lower proficiency levels. The system places a special emphasis on the academic growth among the lowest performing 25 percent of students.

Grades reported for 2015-16 established a new starting point for evaluating school and district performance because grades were based on the results of the first administration of the MAP assessment. Also, for the first time in 2015-16, the accountability system factored in student performance on the ACT and participation and performance in advanced coursework such as Advanced Placement and dual credit/dual enrollment courses.



NOTABLE STATE AND NATIONAL HONORS

Mississippi Receives 2016 Frank Newman Award for State Innovation

The Education Commission of the States (ECS) named the state of Mississippi as the 2016 recipient of the Frank Newman Award for State Innovation for a transformational education reform package that prioritized early learning reading skills, expanded charter schools opportunities and created a clear A through F rating system for schools, among other accomplishments.

ECS stated that Mississippi has seen clear results. Since the implementation of the Literacy-Based Promotion Act of 2013, 92 percent of third-graders passed the state reading exam. Also, scores from the 2015 National Assessment of Educational Progress (NAEP), known as the nation's report card, showed historic jumps. Additionally, Mississippi was one of only two states to see increases in NAEP scores at both 4th and 8th grade levels. The Frank Newman Award for State Innovation recognizes a state for any of the following:

- · Education improvement efforts that are replicable and hold valuable lessons for other states.
- · Bold and courageous policies, including existing approaches with evidence of significant impact on student achievement in the state.
- Policies or programs that have bipartisan, broad-based support.

Meridian Math Teacher Wins 2015-16 Milken Educator Award for Mississippi



Rhonda Burrage (right) reacts when her name is announced as Mississippi's Milken Educator Award recipient. (Photo courtesy of Milken Educator Awards)

Rhonda Burrage, a math teacher at Magnolia Middle School in the Meridian School District, received the \$25,000 Milken Educator Award for Mississippi in 2015-16. This prestigious honor recognizes up to 40 of America's most outstanding educators.

Burrage, who has not missed a day of teaching in four

years, fills various leadership roles at her school and district. She's a teacher mentor for first-year teachers, is on the school leadership team, and chairs the BETA club, where she coordinates community service projects. She spends her "free" time tutoring students enrolled in the city and county schools.

More information at www.MilkenEducatorAwards.org.

2016 Mississippi Teacher of the Year



Jodi McKenzie, a 10th grade English teacher at Gautier High School (GHS) in the Pascagoula-Gautier School District, was selected as the 2016 Mississippi Teacher of the Year.

McKenzie has been teaching for 12 years. She is passionate about helping students realize their dreams and guiding them to see where their potential can take them.

At Gautier High School, McKenzie serves as English Department chairperson, Student Council sponsor, and

is also a member of the Building Leadership Team. She also plans all department Professional Learning Communities and serves on the summer curriculum writing team. McKenzie devotes much of her time at GHS encouraging her students to become involved in community service and helping them to understand the importance of making sacrifices for the greater good of others. She leads the GHS Student Council in volunteering at the annual Jana Walmsley Swamp Run, the Jackson County Exceptional School, and the "Spirit of Gautier High School" fall festival.

McKenzie is currently working with Excel by 5 to help teen mothers prepare for the journey of motherhood, and developing a supply closet at GHS to provide food, clothing and toiletries for students to take home on weekends to help lighten the load for all parents.

2016 Mississippi Parent of the Year

Lora Rance Evans, a mother of two children in the Greenwood Public School District, is the 2016 Mississippi Parent of the Year.

Evans has served as a school board member, coordinated ACT workshops and financial aid workshops and received numerous community service awards. She is a founding member of the local Parents for



Public Schools of Greenwood chapter, the Chamber Education Committee and Young Emerging Leaders of Leflore (YELL).

Evans has been a liaison among the parents, faculty and staff at Greenwood Middle School. She is currently serving as the Parent Teacher Student Organization President at Greenwood Middle School, where she is innovative, solution-oriented, and eager to ensure that parents play their role in the school reaching its vision.

2016 Mississippi Administrator of the Year



Corlis Curry, principal of Lawhon Elementary School in the Tupelo Public School District, was selected as the 2016 Mississippi Administrator of the Year.

Curry has served as principal of Lawhon Elementary School since 2012. After teaching 5th grade in Lee County Schools and 7th grade in Nettleton schools, she taught English at Tupelo High School for seven years. In 2008, she worked

in the Amory School District as an assistant principal at East Amory Elementary and as principal at West Amory Elementary.

Curry is credited with making significant instructional improvements during her tenure at Lawhon Elementary. Three of the most beneficial programs are Professional Learning Communities (PLCs), Targeted Accelerated Growth Program, and Arts Integration. Some of the most impressive aspects of the PLCs established at her school are the shift in focus from "teacher-centered" planning to "student-centered" with an emphasis on student achievement.

The Targeted Accelerated Growth Program was initiated as a means to prevent students from opting out of learning. "No Exceptions and No Excuses" is the program's slogan. Lastly, she encouraged a successful arts integration program where teachers can collaborate across multiple discipline areas, including art, physical education, music, multimedia, and core subjects.

National Board Certified Teachers

The number of National Board Certified Teachers in Mississippi rose to 3,886 in 2016, with 37 additional teachers achieving NBCT status. The highest mark of accomplishment in the

profession, National Board Certification demonstrates that

teachers have attained the knowledge and skills necessary to prepare students for 21st century success. Mississippi ranks 4th in the nation for the percent of teachers who are NBCTs and 7th for the total number of NBCTs. The state of Mississippi provides significant support for teachers seeking Board certification.

Mississippi's Board-certified teachers receive an annual stipend of \$6,000. Under the newly revised National Board Certification process, 1,400 Mississippi teachers are pursuing certification.

Mississippi Math, Science Teachers Earn National Recognition

Mississippi School for Mathematics and Science (MSMS) teacher Lauren Zarandona and Brandon Middle School teacher Karin Bowen are among 213 teachers nationwide who received the Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST) for the 2013-14 and 2014-15 school years.

PAEMST is the highest recognition that a kindergarten through 12th grade mathematics or science (including computer science) teacher may receive for outstanding teaching in the United States. Awardees receive \$10,000 from the National Science Foundation. Awardees serve as models for their colleagues, inspiration to their communities, and leaders in the improvement of mathematics and science education.



Zarandona has taught mathematics in Mississippi for 13 years, including five years in the Hollandale School District. For the past eight years, she has taught everything from Algebra II to Advanced Placement Statistics at MSMS, which is a public residential high school for academically gifted and

talented 11th and 12th graders. She earned a B.S. in physics from Rhodes College, an M.A. in curriculum and instruction from the University of Mississippi, and is National Board Certified.

Bowen is in her eighth year teaching 6th grade mathematics at Brandon Middle School and previously taught 4th and 5th grade general education at Richland Upper Elementary School. She holds a B.A. in elementary education from the University of Mississippi and is National Board Certified in Early Adolescence/Mathematics.



PAEMST Finalists for 2015-16

Four teachers have been selected as finalists for the Presidential Award for Excellence in Mathematics and Science Teaching (PAEMST) for 2015-16.

Meredith Sanders is a 5th grade Math teacher at Kosciusko Upper Elementary in the Kosciusko School District. Sanders has been teaching for 13 years. She earned an Associate's degree and the B.S. in Elementary Education. Sanders said it is vital to keep students actively engaged in a positive atmosphere of learning. As a result, students will be able to view mathematics as an "exciting adventure" through real-word examples, technology and the use of hands-on materials.

Angela McKinnon is a 5th grade Math and Science teacher at Lewisburg Elementary in DeSoto County Schools. McKinnon has been



2015-16 PAEMST finalists (from left) Meredith Sanders, Angela McKinnon, Angela August and Adrine Williams

teaching for over 23 years. She earned the B.S. in Education and believes her mission is to "create both enthusiasm and a strong foundation for lifelong learning."

Angela August is a 4th grade teacher at 28th Street Elementary in the Gulfport School District. A 19-year veteran teacher, August has a Bachelor's degree and Master's degree in elementary education. She is currently seeking a specialist degree in Educational Leadership. Her personal philosophy on teaching is that "every child can learn and should be provided a learning experience that is engaging and meaningful."

Adrine Williams is a 4th and 5th grade Science teacher at Baker Elementary in Jackson Public Schools. Williams, who has taught for 9 years, earned the B.S. in Biology and a Master's degree in Education. She said she believes that her daily interaction with academics, coupled with love and care of students, will have a sizable impact on the leading scientists of tomorrow.

State Superintendent Selected for National Leadership Roles



Carey M. Wright, Ed.D.

the governing body of the organization.

(ACECA), a national committee established ACECA is a bipartisan effort that builds on

OTHER HIGHLIGHTS

Inaugural Teacher Council Formed

The Mississippi Department of Education selected an experienced and highly regarded group of professionals from across the state to serve on the first Mississippi Teacher Council (MTC).

The purpose of the MTC is to provide feedback to Dr. Carey Wright, state superintendent of education, on the initiatives of the MDE, the Mississippi State Board of Education and the Mississippi State Legislature. The MTC aims to empower teachers to discuss topics critical to their success in the classroom and how MDE can assist.



Dr. Carey Wright (standing, center), state superintendent of education, meets in Jackson with members of the Mississippi Teacher Council. Wright formed the council so that teachers could provide direct input about education policy and initiatives.

More than 150 teachers from around the state submitted applications to serve on the MTC. A committee selected the following members:

Lisa Crosby Lindsey Michelle Todd Leslie Slaydon Amanda LeMaster Elizabeth Williams Bridgette Gilmore Ladreana Goins **Todd Willis** Tonya Lynn Porter **Deidre Lovett** Candy Abrams Tricia Stoll Rebecca Whittet Amanda Lovelace Pidgeon Wanda Anderson **Heather Cates** Ashleigh Marie Syverson Scott Belham Victoria L. Killingsworth Gina Stork Angela C. Nelson Keesha Clayton Harris **Beverly Frederick** Allison Sabbatini Debbie Smith

Anna Morris

Kimberly Beightol

Kosciusko Junior High School Biloxi Junior High School Jeff Davis Elementary Biloxi High School Biloxi Junior High School Brookhaven Elementary School Northside Elementary School Pleasant Hill Elementary Center Hill Elementary Lake Cormorant Middle School Olive Branch Elementary 28th Street, Gaston Point, West **Gulfport High School** Hancock High School North Gulfport Middle School D'Iberville Elementary School Bel-Aire Elementary School West Harrison High School East Central Lower Elementary School Vancleave Lower Elementary East Central Lower Elementary Timberlawn Elementary Forest Hill South Jones Elementary **Purvis Lower Elementary** Oak Grove Lower Elementary Oak Grove Upper Elementary

Kosciusko School District Biloxi School District Biloxi School District Biloxi School District Biloxi School District **Brookhaven School District** Clinton Public School District DeSoto Co. Schools DeSoto Co. Schools DeSoto Co. Schools DeSoto Co. Schools **Gulfport School District Gulfport School District** Hancock Co. School District Harrison Co. School District Harrison Co. School District Harrison Co. School District Harrison Co. School District Jackson Co. School District Jackson Co. School District Jackson Co. School District Jackson Public School District Jackson Public School District Jones Co. School District Lamar Co. School District Lamar Co. School District Lamar Co. School District

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Stacey Smith Allison Catchot William Brett Mayfield Jennifer Hamilton Lillie Bryant Tamra Mills Patches Calhoun Chasity Arbuckle Clemmisa "Misa" Presley **Candies Cook** Elizabeth Green Dalisay Louise Smith Leigh Hanna Lauren Carpenter Jodi McKenzie Amy Glenn Amanda McCarty Sherrill Adamo Lenette Stinson Amy Farris Amanda Rogers LaDonna Griggs **Evelyn Clay Brad Johns** Darein Spann Amanda Lee Twyla Crayton Kimberly Brumley Cynthia Wright Allison Metcalfe Tina Fitts Chequitta Ivy

Michelle Green

Patricia Simmons

Loyd Star Attendance Center Louisville Elementary School Madison Central High School Moss Point Kreole Primary Natchez High School Newton County Elementary Della Davidson Elementary Della Davidson Elementary Oxford Elementary School Oxford Intermediate School Pascagoula High School Gautier Middle School Pascagoula High School Pascagoula High School Gautier High School Trent Lott Academy Pearl High School Petal Elementary School Petal Elementary School Petal Elementary School Petal High School North Pontotoc Northshore Elementary McLaurin Attendance Center Magee High School Batesville Intermediate Tupelo High School Milam Elementary School Rankin Elementary School Rankin Elementary School Tupelo Middle School

Rankin Elementary School

Stringer Attendance Center

Central School

Lincoln Co. School District Louisville Municipal School District Madison Co. School District Moss Point School District Natchez-Adams School District Newton Co. School District Oxford School District Oxford School District Oxford School District Oxford School District Pascagoula-Gautier School District Pearl Public School District Petal School District Petal School District Petal School District Petal School District Pontotoc Co. School District Rankin Co. School District Rankin Co. School District Simpson Co. School District South Panola School District **Tupelo School District Tupelo School District Tupelo School District** Tupelo School District **Tupelo School District Tupelo School District** West Jasper School District West Point Cons. Schools



Mississippi Named Campaign for Grade-Level Reading State



Mississippi Campaign for Grade-Level Reading Advisory Board: (front row, from left to right): Sammy Moon, Mississippi Association of Grantmakers; Cindy Walker, United Way of South Mississippi; Dr. Kymyona Burk, Mississippi Department of Education State Literacy Director; Morgana Freeman, Tallahatchie River Foundation; Brian Harvey, Oxford School District Superintendent; (back row, from left to right); Lloyd Gray, Phil Hardin Foundation; Caroline Wicker Sims, Butler Snow; Dr. Michael Cormack, Barksdale Reading Institute; Dr. Linda Southward, Mississippi State University Social Science Research Center; Maggie Stevenson, Mississippi Public Broadcasting; Josh Davis, Delta Health Alliance. Not pictured: Dr. John Kelly, Mississippi State Board of Education Member and Gulfport Chief Administrative Officer; Corey Wiggins, Hope Enterprise Policy Institute.

Mississippi launched a statewide Campaign for Grade-Level Reading initiative to encourage nonprofits, business leaders and schools to work together to support students reading on grade level by the end of 3rd grade. The statewide initiative adds greater emphasis to grade-level reading in light of Mississippi's Literacy-Based Promotion Act.

The Campaign for Grade-Level Reading will focus on promoting work in local communities that are interested in developing programs to enhance reading performance in partnership with schools. The goal is to create at least 10 community partnerships statewide. Currently, two communities, Oxford/Lafayette County and Gulfport, are participating in the initiative.

Mississippi is one of several states to join the national Campaign for Grade-Level Reading network. The Campaign is a collaborative effort by foundations, nonprofit partners, business leaders, government agencies, states and communities across the nation to ensure that more children in low-income families succeed in school and graduate prepared for college, a career, and active citizenship. The Campaign focuses on an important predictor of school success and high school graduation—grade-level reading by the end of 3rd grade. As of August 2016, there are more than 285 communities in more than two dozen states participating.

Communities that choose to participate work together to create action plans for reading success that focus on these key areas:

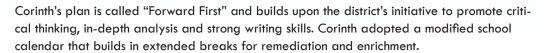
- School readiness
- Attendance
- Summer learning and after-school learning
- 3rd grade reading

Mississippi's statewide campaign grew out of the philanthropic community, specifically a group of grantmakers who are members of the Mississippi Association of Grantmakers. The grantmakers united to design the statewide effort and to build the public-private partnership necessary for implementation.

For more information, visit www.msgradelevelreading.com.

Legislative Initiative: Districts of Innovation

Legislation passed in 2015 allows districts to apply for District of Innovation status, which enables them to request exemptions from state regulations to achieve performance targets. Corinth, Gulfport and Vicksburg-Warren were selected from among seven applications submitted to the Mississippi Department of Education to be the state's first Districts of Innovation.





The Vicksburg-Warren School District's innovation plan includes internships, an early college high school and access to college-level courses to help students graduate with an associate's degree or a career tech certificate. Gulfport's innovation includes career academies and increasing rigorous learning opportunities for students.

Mississippi Awarded Grant to Improve Career Preparation Systems for Students



Mississippi is one of 24 states that was awarded a grant to develop detailed career readiness action plans to expand economic opportunity for young people. In a sweeping commitment to ensure more young people graduate from high school prepared for college and well-paying careers, nearly half of the nation's states will receive a total of \$2.5 million through JPMorgan Chase & Co.'s New Skills for Youth initiative.

The states secured grants through phase one of New Skills for Youth, a collaboration of the Council of Chief State School Officers (CCSSO), JPMorgan Chase and Advance CTE that supports states as they work to align career-focused education with high-skill, high-demand jobs.

Current Mississippi data show that 66.3 percent of jobs fall within the definition of middle skills but only 37.1 percent of the state's workforce has the requirements to fill a middle-skill job. Mississippi has more workers than available jobs in the low-skill category. Mississippians could attain gainful employment by seeking additional education and training.

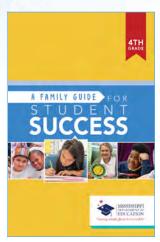
MDE Awarded \$6.6 Million Grant to Improve Statewide Longitudinal Data System

The Mississippi Department of Education will receive \$6.6 million over four years to enhance the Statewide Longitudinal Data System (SLDS) designed to help the state make data-informed decisions to improve student learning and outcomes, as well as to facilitate research to increase student achievement and close achievement gaps. The grant will be divided between the MDE and National Strategic Planning & Analysis Research Center (NSPARC), a research unit of Mississippi State University. NSPARC's research is used by policymakers to look at outcomes and help design and evaluate programs for workforce development, education, and economic development.



Mississippi was one of 16 states out of 43 applicants to receive a grant from the Institute of Education Sciences, which was authorized by the Educational Technical Assistance Act of 2002. MDE will focus on two areas – research and evaluation and early learning.

MDE Releases Family Guides for Student Success



The Mississippi Department of Education developed family guides to assist with grade-level at home strategies and activities that support both student and parent understanding of the English language arts and mathematics standards. Parents can use the activity booklets at home to support what their children are learning in the classroom.

The Family Guide for Student Success booklets outline what children should know and be able to do in English language arts and mathematics at each grade level from pre-kindergarten through 8th grade. Because parents understand best their child's needs, strengths, abilities and interests, they can partner with their child's teacher to provide opportunities to learn and grow.

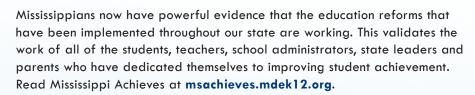
MDE staff and Mississippi teachers contributed their expertise and time in the development of the guides. The project was funded in part by a \$500,000 grant from the W.K. Kellogg Foundation to support teachers and parents in their efforts to help

prepare students for college and the workforce. Family guides are available in English and Spanish.

The guides can be found at www.mdek12.org/ese/guides.

Mississippi Achieves Blog Celebrates Students, Teachers and Schools

The Mississippi Department of Education created a new blog, Mississippi Achieves, to spread the news about the great things that are happening in Mississippi's public schools. The blog is geared toward a broad audience of educators, parents and others with an interest in public education in Mississippi. Mississippi Achieves is a venue to celebrate how high academic standards are positively affecting teaching and learning.





New Mississippi K-12 Education Magazine Debuts



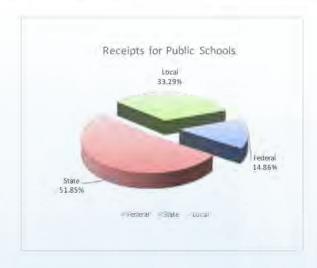
The Research and Curriculum Unit at Mississippi State University in partnership with the Mississippi Department of Education launched a new publication, School Focus, to highlight accomplishments of teachers and students and advance K-12 education. The inaugural issue features a report on an innovative computer science pilot program, a peek inside an elementary teacher's desk and a special section on the state's educational standards.

School Focus editors say every school district in the state has a success story. The magazine aims to bring awareness to those stories while also challenging educators to try new things and reach across district lines for ideas and support.

School Focus has been designed to complement Connections, an established magazine dealing primarily with high-school level career and technical education. For more information, visit rcu.msstate.edu/Research/Publications.

District Financial Information 2015-16 Statewide Receipts for Public Schools

Wildlife Refuge	\$ 40,160	Homestead Exemption	\$	34,292,476	
E-Rate	17,969,089	Severance Tax		192,446	
Impact Aid - Maint. & Operation	1,699,160	Chickasaw Funds		16,288,454	
Flood Control	105,332	Drivers Education		1,294,114	
Mineral Leases	1,304	MAEP & Per Capita	1	2,238,772,641	
Other Unrestricted	9,220,210	School Ad Valorem Tax Reduction			
Title III - Lang Instr. For LEP & Immigrant	1,153,095	Education Enhancement Fund		19,821,053	
Title I	192,032,586	Vocational & Technical Education		39,158,456	
School Improvement 1003g	153,319	Public School Building Fund		-	
Migrant	1,168	Adult Education		312,916	
Title VI	4,722,032	Child Nutrition		2,946,325	
Social Services	10,068	Educable Children		4,378,909	
EHA-Special Education	112,132,151	Other		54,157,183	
Adult Education	1,142,865	TOTAL STATE FUNDS	\$ 2	2,411,614,973	51.85%
Vocational & Technical Education	5,883,303				
Technology Literacy Challenge	333,984	Source of Local Funds			
Child Nutrition	257,946,368	Ad Valorem Taxes	\$,347,263,068	
Title II	31,295,201	Other Taxes		2,535,132	
Work Force Investment Act	25,560	Revenue in Lieu of Taxes		17,413,713	
School to Careers	23,464	Tuition		10,191,891	
Title X-C Ed.for Homeless Children & Youth	761,564	Transportation Fees		2,509,296	
21st Century	13,834,610	Earnings on Investments		6,991,143	
Restricted - Disaster Relief	2,934,609	Food Service		42,965,328	
Restricted - ARRA	533,322	Student Activity		61,239,113	
TVA	4,526,591	Community Service		2,358,320	
National Forest	3,426,464	Other Revenue from Local Sources		38,600,426	
Other - Restricted	28,809,437	Gaming Revenue		15,992,285	



TOTAL REVENUE RECEIPTS			
FROM LOCAL, STATE & FED SOURCES	\$	4,650,391,701	100.0
Additional Revenue			
Intermediate Sources	\$	145,363	
Operational Sixteenth Section		45,793,885	
Sixteenth Section Principal		19,234,089	
TOTAL ADDITIONAL REVENUE	\$	65,173,336	
Nonrevenue Receipts			
Sale of Bonds	\$	141,743,494	
Proceeds of Loans		83,812,060	
Inception of Capital Leases		58,920,985	
Insurance Loss Recoveries		18,297,625	
Sale of Assets	_	3,481,977	
TOTAL NONREVENUE RECEIPTS	\$	306,256,142	
TOTAL REVENUE & NONREY, RECEIPTS	\$	5,021,821,179	

District Financial Information 2015-16 Statewide Expenditures for Public Schools

INSTRUCTION & OTHER STUDENT EXPENDITURES					
1105 - 1109 PREKINDERGARTEN	\$	22,607,922.46			
1110 - 1199 INSTRUCTION		1,874,135,064.26			
1210 - 1299 SPECIAL PROGRAMS		445,787,776.69			
1310 - 1399 ADULT/CONTINUING EDUCATION		2,477,152.14			
1410 - 1499 SUMMER SCHOOL PROGRAMS		2,330,064.57			
1910 - 1919 ATHLETICS		75,119,070.91			
1920 - 1929 STUDENT ACTIVITIES		34,655,656.58			
1930 - 1999 OTHER INSTRUCTIONAL PROGRAMS		5,271,481.67			
2110 - 2119 ATTENDANCE		13,170,774.15			
2120 - 2129 GUIDANCE SERVICES		96,647,882.58			
2130 - 2139 HEALTH SERVICES		34,381,474.02			
2140 - 2149 PSYCHOLOGICAL SERVICES		18,119,650.37			
2150 - 2159 SPEECH PATHOLOGY		46,428,305.54			
2160 - 2169 SCHOOL RESOURCE OFFICER		2,069,894.45			
2190 - 2199 OTHER SUPPORT SERVICES - STUDENTS		7,585,255.97			
2210 & 2290 IMPROVEMENT OF INSTRUCTION		123,168,437.26			
2220 - 2229 EDUCATIONAL MEDIA SERVICES		93,374,989.93			
TOTAL INSTRUCTION & OTHER STUDENT EXPENDITURES		· ·	\$	2,897,330,853.55	67.17%
CENEDAL ADMINISTRATION					
GENERAL ADMINISTRATION	Φ.	00 054 405 05			
2310 - 2319 BOARD OF EDUCATION SERVICES	\$	28,854,135.95			
2320 - 2329 EXECUTIVE ADMINISTRATIVE SERVICES		47,991,955.66			
2330 - 2339 SPECIAL AREA ADMINISTRATION		65,221,674.41			
2500 - 2599 BUSINESS SERVICES		61,376,106.31			
TOTAL GENERAL ADMINISTRATION			\$	203,443,872.33	4.72%
SCHOOL ADMINISTRATION					
2410 - 2499 SCHOOL ADMINISTRATION	\$	255,635,476.61			
TOTAL SCHOOL ADMINISTRATION			\$	255,635,476.61	5.93%
OTHER EXPENDITURES - INSTRUCTIONAL SUPPORT					
2610 - 2699 OPERATION AND MAINTENANCE OF PLANT	\$	437,316,130.49	(Excludes	Capitalized Equipment)	
2710 - 2799 STUDENT TRANSPORTATION SERVICES	Ψ		-	Capitalized Equipment)	
2800 - 2899 CENTRAL SUPPORT SERVICES (TECH)				Capitalized Equipment)	
TOTAL OTHER EXPENDITURES - INSTRUCTIONAL SUPPORT		10,020,100.00	\$	681,811,915.69	15.81%
OTHER EXPENDITURES - NONINSTRUCTIONAL SUPPORT			•	, , , , , , , , , , , , , , , , , , , ,	
	¢	250 067 020 40	(F l d	Conitalizad Favianant)	
3100 FOOD SERVICE OPERATIONS	\$	258,967,828.40	•	Capitalized Equipment)	
3200 ENTERPRISE OPERATIONS			-	Capitalized Equipment)	
3300 COMMUNITY SERVICES OPERATIONS			•	Capitalized Equipment)	
3900 - 3999 OTHER NON-INSTRUCTIONAL SERVICES		13,343,585.94		Capitalized Equipment)	C 270/
TOTAL OTHER EXPENDITURES- NONINSTRUCTIONAL SUPPO			\$	274,662,555.02	6.37%
TOTAL CURRENT OPERATIONAL EXPENDITURES (Functions	1000)-3999)	\$	4,312,884,673.20	100.00%
CARITALIZED EQUIDMENT (Fun Funchions 2000 2000)				66 3F3 339 00	
CAPITALIZED EQUIPMENT (Exp. Functions 2600 - 3999)			\$	66,252,338.98	

NONREVENUE TRANSACTIONS	
4100 - 4999 16TH SECTION LAND MGT & IMPROVEMENT	\$ 9,207,498.65
5100 - 5999 FACILITY ACQUISITIONS & CONSTRUCTION	172,518,543.51
6100 - 6999 INTEREST PAID ON DEBT (OBJ 830)	50,221,716.05
6100 - 6999 DEBT SERVICE PAYMENTS (EXCLUDING OBJ 830)	218,301,379.37
7500 - 7599 REPAYMENT TO FUNDED BOND ESCROW AGENT	12,519,296.97
7600 - 7699 PYMT TO QZAB DEBT ESCROW AGENT	9,867,748.10
7900 - 7999 OTHER DEBT SERVICE	1,253,578.20
TOTAL NON REVENUE TRANSACTIONS	\$ 473,889,760.85
TOTAL CURRENT EXPENDITURES & NONREVENUE TRANSACTIONS	\$ 4,853,026,773.03

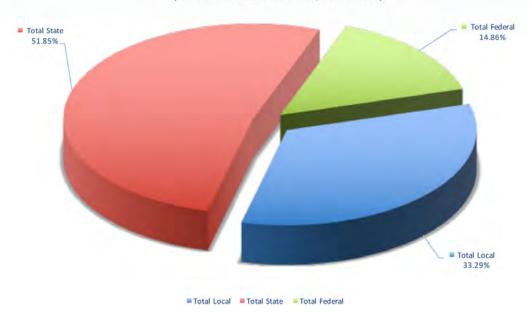
Note 1: Expenditure categories per SDE definition. State level administrative costs are not included in totals.

Note 2: Financial data was not submitted by the Charter Schools and therefore not represented on the report.

District Financial Information Federal, State and Local Sources Revenue for Public Schools

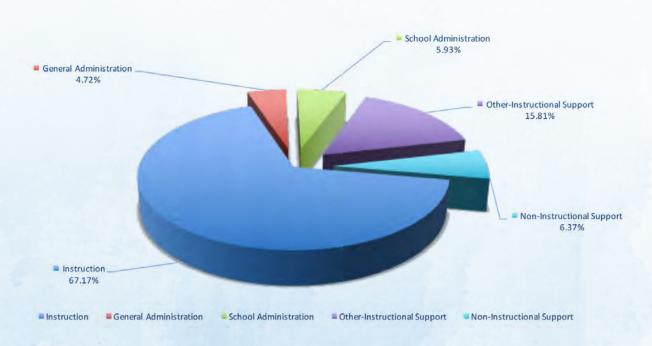
2015-16 Revenue from Federal, State & Local Sources for Public Schools

(All Funds - Rev. Functions 1000, 3000 & 4000)



Federal, State and Local Sources Expenditures for Public Schools

2015-16 Current Operational Expenditures for Public Schools (All Funds - Exp. Functions 1000-3999)



District Financial Information

Expenditures for Public Schools by Functional Areas

Report details public school expenditure amounts by functional area by school district. For each district, the report shows the percentage of each functional area to the total operational expense. The report also lists the percent ranking for each district for each functional area.

Expenditure Per Pupil Average Daily Attendance

Report shows the average daily attendance for each district. The report also details the expenditure amount per pupil using all funds and expenditure functions 1000-3999. Instructional costs for each district per pupil are listed and include all funds and instructional expenditures. Additionally, the per pupil expenditure amount for transportation is listed by district. The report lists the ranking by district for each of the three per pupil categories. Statewide, the average per pupil expenditure is \$9,704.

Revenue by Source by District

Report shows the amount of revenue each district received from local, state, federal and intermediate sources. By district, the report shows the percentage of each revenue source to the total revenue. The report also lists the percent ranking for each revenue source by districts. The total column shows the revenue received from all sources. The last column lists the ranking by district for the total revenue amount.

Administrative Cost by District

Report shows expenditures for each district for total current operations using all funds and expenditure functions 1000-3999. The report also shows a comparison for each district of a calculated amount of administrative cost to actual district administration costs. Additional columns show district administration costs as a percentage of total operational cost and the percent rank of each district. Statewide, the total percentage of total current operation administrative costs is 3.43 percent.

District Assessment and Tax Levies

Report shows assessed value and homestead information for each district. The report details the breakdown of mills levied for specific purposes as well as the total millage. Districts that have assessed value in two different counties are listed twice to show the assessment and millage by county.

Career and Technical Education

Career and Technical Education programs administered by the Office of Career and Technical Education and Workforce Development prepare all students for new jobs, roles, technologies, and responsibilities in order to develop a competent workforce to support and enhance Mississippi's economy. The delivery system is effective and responsive to changing needs of business and industry. This report shows agencies that received CTE federal and state funds and Mississippi Department of Employment Security Industry Employment Projections that reflect the expected future number of Mississippi workers to be employed in the labor market within a 10-year time period. The projections are compared with the total number of CTE programs taught in Mississippi during school year 2015-16.

Safe and Orderly Schools

The Safe and Orderly Schools School Safety Report includes counts on personnel trained and other accomplishments. The Transportation Report shows data for privately owned and publicly owned vehicles. The State Public School Building Fund Report contains information about capital improvements of schools in the state.

District Student Information

Average Daily Attendance by District

The Average Daily Attendance (ADA) information is reported from the Mississippi Student Information System for Months 1-9. ADA is the average number of pupils present each day school was in session during the period of the report. Statewide, the total ADA is 451,466.

Net Membership by Grade

Net membership is the number of students belonging to a school unit at any given time. The membership is an ever-changing number and is found by adding the total number of student entries and total student re-entries, and subtracting the number of withdrawals. This report is for reporting period for month 01. Statewide, the total net membership is 486,471.

District Personnel Information

Instructional Personnel by District

Data included in this section represents salary information reported by local school districts via the Mississippi Student Information System. This includes employees of the school district who are professionally trained and licensed to provide instruction and services to students enrolled in the school district.

Classroom Teacher Count and Average Salary

Report represents salary information reported by local school districts, via the Mississippi Student Information System, which includes the total number of teachers, average pupil daily attendance per teacher, and the average classroom/instructional personnel salary. There are 32,101 teachers statewide. The average teacher salary is \$44,416.





View district directory at www.mdek12.org/mississippi-school-superintendents

Aberdeen School District Alcorn School District **Amite County School District Amory School District** Attala County School District Baldwyn Public School Bay St. Louis-Waveland School District **Benton County School District** Biloxi Public School District **Booneville School District Brookhaven School District Calhoun County School District** Canton Public School District **Carroll County School District** Chickasaw County School District **Choctaw County School District** Claiborne County School District

Clarksdale Municipal School District **Cleveland School District** Clinton Public School District Coahoma Agricultural High School Coahoma County School District Coffeeville School District Columbia School District Columbus Municipal School District **Copiah County School District** Corinth School District **Covington County School District DeSoto County School District Durant Public School District** East Jasper School District East Tallahatchie School District **Enterprise School District** Forest Municipal School District

Forrest County AHS **Forrest County Schools** Franklin County School District **George County School District Greene County School District** Greenville Public School District Greenwood Public School District Grenada School District **Gulfport School District** Hancock County School District **Harrison County School District** Hattiesburg Public School District Hazlehurst City School District **Hinds County School District** Hollandale School District **Holly Springs School District Holmes County School District**

Houston School District **Humphreys County School District** Itawamba County School District **Jackson County School District** Jackson Public School District **Jefferson County School District Jefferson Davis County School** Jones County School District Kemper County School District Kosciusko School District **Lafayette County Schools Lamar County School District Lauderdale County Schools Laurel School District Lawrence County School District Leake County School District** Lee County Schools **Leflore County School District Leland School District Lincoln County School District** Long Beach School District Louisville Municipal School District **Lowndes County School District Lumberton Public School District** Madison County School District Marion County School District Marshall County School District McComb School District Meridian Public School District Monroe County School District Montgomery County School District

Moss Point School District Natchez-Adams School District Neshoba County School District **Nettleton School District New Albany School District Newton County Schools** Newton Municipal School District North Bolivar Consolidated School District North Panola School District North Pike School District North Tippah School District Noxubee County School District Ocean Springs School District Okolona School District Oxford Public School District Pascagoula School District Pass Christian School District Pearl Public School District **Pearl River County School District Perry County Schools Petal Public School District** Philadelphia Public School District Picayune School District Pontotoc City Schools **Pontotoc County Schools** Poplarville School District **Prentiss County School District Quitman School District Quitman County School District Rankin County School District** Richton School District

Scott County School District Senatobia Municipal School District Simpson County School District Smith County School District South Delta School District South Panola School District South Pike School District South Tippah School District Starkville-Oktibbeha School District Stone County School District Sunflower County Consolidated School District Tate County School District **Tishomingo County Municipal School District Tunica County School District Tupelo Public School District Union County School District Union Public School District** Vicksburg-Warren School District **Walthall County School District** Water Valley School District **Wayne County School District Webster County School District** West Bolivar Consolidated School District West Jasper School District West Point School District West Tallahatchie School District Western Line School District Wilkinson County School District Winong School District Yazoo City Municipal School District Yazoo County School District

