



JSU Budget Reduction and Recovery Plan Time Line

November, 2016 – Dr. Rod Paige takes over the helm at Jackson State University when he is named interim president by IHL.

November, 2016 – Immediate cost cutting measures put in place

- Hiring freeze results in elimination of 65 vacant positions. The total amount of these unfilled positions equate to more than \$4 million in savings. These numbers include faculty who had retired or resigned.
- Ban on non-essential travel implemented

December 2016/February 2017 – Focus on assessment and fact finding

“The first thing we had to do is get an accurate picture of accounts payables and accounts receivables. It took about three months to get an accurate financial picture,” said Rod Paige, interim president at JSU.

- Recruited new Chief Financial Officer to review the university’s revenue against the actual expenses and obligations.
- Created the position of Chief Operating Officer to coordinate these efforts and keep the work on track.

March 2017/April 2017 – Develop plan to close gap between expenses and revenue (FY2017; FY2018)

“To address the budget deficit, Jackson State solicited input from a broad representation of the campus community to develop efficiency measures to be taken throughout campus in an effort to reduce costs,” Paige said.

- Five Advance Development Groups formed campus-wide to assess expenditures and offer cost cutting recommendations
- The recommended actions include continuation of hiring freeze, freezing all internally-funded travel, eliminating all unfilled positions, reducing spending on commodities, discontinuing several terminable contracts, resizing off-site campuses, and conducting academic and administrative restructuring.

June 2017 – Recommended academic and administrative restructuring (Some measures are subject to approval by the Board of Trustees of the Institutions of Higher Learning.)

- Reorganize and rename the School of Journalism and Media Studies to the Department of Journalism and Media Studies under the College of Liberal Arts
- Consolidate the Department of English and Modern Foreign Languages and the Department of Speech and Communications renaming the unit the Department of English and Modern Foreign Languages and Speech Communications
- Consolidate the Department of Art and the Department of Theatre renaming the new unit the Department of Art and Theater
- Consolidate four academic units in the College of Business—Department of Accounting, Department of Economics, Finance and General Business, Department of Marketing and Management and Department of Entrepreneurship and rename the two new units the Department of Accounting, Finance and Entrepreneurship and the Department of Business Administration
- In the College of Education and Human Development consolidate the Department of Special Education and Department of Social and Cultural Studies and rename the new unit the Department of Special Education and Social and Cultural Studies
- Reorganize College of Science, Engineering and Technology from eight departments to five
 - o Consolidate two academic units, the Department of Physics, Atmospheric Sciences and Geoscience and the Department of Chemistry and Biochemistry and name the new unit the Department of Chemistry and Geo and Physical Sciences



- o Consolidate Computer Science and Electrical and Computer Engineering and rename the new unit the Department of Electrical and Computer Engineering and Computer Science
- o Consolidate the Department of Industrial Systems and Technology and the Department of Civil and Environmental Engineering and rename the new unit the Department of Civil, Environmental Engineering and Industrial Systems Technology
- Merge JSU Global and the Office of Community College Relations with the Division of Undergraduate Studies and Enrollment Management
- Move Office of Grants and Contracts to Division of Business and Finance
- Consolidate Welcome Center and Events Department in Division of Institutional Advancement
- Move Institutional Research to Division of Information Technology
- Separate Academic and Student Affairs
- Move JSU Online to Academic Affairs
- Move Title III to Academic Affairs