

CITY OF JACKSON, MISSISSIPPI EQUAL BUSINESS OPPORTUNITY PLAN

I. Company Name: Veolia Water North America - South, LLC
Address: 14055 Riveredge Drive, Suite 240
City: Tampa State: FL ZIP Code: 33637
Telephone: (813) 983-2806
E-mail: steven.kruger@veolia.com

Professional Services for Operation, Maintenance and Management of

II. Bid Name and Number: Wastewater Facilities - City of Jackson, Mississippi

III. PROPOSED MINORITY AND/OR FEMALE SUBCONTRACTORS: ***(SEE ATTACHMENTS)***
If a prime contractor utilizes one or more suppliers to satisfy its EBO commitment, all MBE or FBE supplier participation will be credited in accordance to Section VI(C)(I) of the EBO Executive Order No. 2014-3

IV. Total Bid Amount: \$ 11,615,865

V. WAIVER REQUESTED ... *(If you fail to meet either or all of the EBO Participation Goals, check this box and follow the directions below to provide the required ***WAIVER STATEMENT***. The "Waiver Statement" should be submitted on company letterhead to the EBO Officer.)*

*** The bidder/offeree shall provide the following as evidence of its good faith efforts and will be evaluated on the same:**

- (a) Copies of written notification to MBEs and FBEs soliciting their participation as a subcontractor.
- (b) Evidence of efforts made to divide the work into economically feasible units in order to increase the likelihood of meeting the EBO participation goals.
- (c) Evidence of efforts made to negotiate with MBEs and/or FBEs, including, at a minimum:
 - 1. The names, addresses, and telephone numbers of the MBE and FBEs who were contacted.
 - 2. A description of the information provided to MBEs and FBEs regarding the plans and specifications for portions of the work to be performed.
 - 3. A statement of reasons why additional agreements with MBEs and FBEs, if needed to meet the stated goals, were not reached.
 - 4. Evidence of efforts made to assist the MBEs and FBEs contacted who need assistance in obtaining bonding and insurance which the bidder or offeror requires.

Attachment B – Equal Business Opportunity

5. For each MBE and FBE contacted which the bidder or offeror considered to be not qualified, include a written statement of the reasons for the bidder's or offeror's conclusion.
6. Written quotes solicited from all MBEs and FBEs seeking subcontract work with Prime Contractors at the time of the bidding.
7. A statement with supporting documentation and affidavits indicating whether the offeror has used MBEs and/or FBEs as joint venture partners or subcontractors in past or present private sector contracts in Jackson.

**If you are unable to locate an MBE/FBE, please contact the Business Development Division at (601) 960-1055 or (601) 960-1856.*

VI. Minority and Female Business Enterprise Actual Participation for this Bid/Offer/Proposal:

(Please list your MBE and FBE Project Participation percentages (%) in the Table below.)*

| PROCUREMENT CATEGORY | Asian (ABE) | African-American (AABE) | Hispanic (HBE) | Native American (NABE) | Female (FBE) |
|-----------------------------------|-------------|-------------------------|----------------|------------------------|--------------|
| A/E & Professional Services | 0.17% | 12.37% | | | 2.59% |
| Construction | | | | | |
| Goods & Non-Professional Services | | | | | |

VII. REPLACEMENT OF MBE/FBE

If an MBE or FBE is not performing satisfactorily, it is the responsibility of the Prime Contractor to notify the EBO Office immediately both in writing and by phone. All MBE/FBE replacements must be approved by the Equal Business Opportunity Review Committee (EBORC). If these steps are not taken this will result in penalties as outlined in Section XI of the EBO Executive Order No. 2015-3

VIII. CERTIFICATION

I certify, under penalties of perjury, that the information contained in this Equal Business Opportunity Plan Application is true and accurate to the best of my knowledge, and that my company fully intends to utilize all MBEs and FBEs listed if awarded the proposed project and/or service and abide by all EBO guidelines.


Senior Vice President
Authorized Signature and Title

May 17, 2016
Date

PRINT "AUTHORIZED" NAME HERE: Steven Kruger

**CERTIFICATE OF ASSISTANT SECRETARY
OF
VEOLIA WATER NORTH AMERICA-SOUTH, LLC**

The undersigned, Whitney Fawcett, Assistant Secretary of Veolia Water North America-South, LLC, a Delaware limited liability company (the "Company"), does hereby certify that Steven Kruger holds the title of Regional Senior Vice President - Operations, South and in such capacity is authorized to execute contracts and make commitments with regard to the following project:

**PROFESSIONAL SERVICES FOR
OPERATION, MAINTENANCE AND MANAGEMENT
OF WASTEWATER FACILITIES
CITY OF JACKSON, MISSISSIPPI**

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the seal of the Company this 9th day of May, 2016.


Whitney Fawcett, Assistant Secretary

SEAL

EQUAL BUSINESS OPPORTUNITY PLAN APPLICATION -- ATTACHMENT Proposed Minority/Female Business Enterprise Firms

Company Name: EJES, Incorporated Type Trade/Business: Architect-Engineering

Address: 405 Briarwood Drive, Suite 110

City, State, ZIP: Jackson, Mississippi 39206

Contact Person: Mr. Edwin Jones, P.E.

Telephone Number: (601) 813.6361

Type Minority Business (MBE/FBE):

- Female (FBE)
- African-American (AABE)
- Asian (ABE)
- Hispanic (HBE)
- Native American (NABE)

Type Minority Business (MBE/FBE) Involvement:

Subcontractor Supplier
 Joint Venture Mentor-Protégé

Type Work or Service to be Performed: Engineering Support Services

Scope of Work to be Performed: Capital Program Support

Dollar Value of the Work to Be Performed by the Minority Business (MBE and/or FBE): \$ 90,000/year

Percentage of MBE and/or FBE Participation: 0.77 %

Company Name: Fisher Construction & Management, Inc. Type Trade/Business: Civil General Contractor & Construction Management

Address: 405 Briarwood Drive

City, State, ZIP: Jackson, Mississippi 39206

Contact Person: Ms. Renna Fisher, President

Telephone Number: (601) 368-9598

Type Minority Business (MBE/FBE):

- Female (FBE)
- African-American (AABE)
- Asian (ABE)
- Hispanic (HBE)
- Native American (NABE)

Type Minority Business (MBE/FBE) Involvement:

Subcontractor Supplier
 Joint Venture Mentor-Protégé

Type Work or Service to be Performed: Biosolids Hauling & Disposal Services and Construction Support for Capital Project Work

Scope of Work to be Performed: Biosolids Hauling & Disposal Services and Construction Support for Capital Project Work

Dollar Value of the Work to Be Performed by the Minority Business (MBE and/or FBE): \$ 1,347,942/year

Percentage of MBE and/or FBE Participation: 11.6 %

Attachment B – Equal Business Opportunity

Engineering, Energy Management,
Construction Management, and
Type Trade/Business: Water/Wastewater Management Company

Company Name: Multi-Energy Group, LLC

Address: 1360 Peachtree Street, NE - One Midtown Plaza, Ste. 1010

City, State, ZIP: Atlanta, Georgia 30309

Contact Person: Ms. Jeanne Simkins Hollis, President and CEO

Telephone Number: (770) 587-0725

Type Minority Business (MBE/FBE):

- Female (FBE)
- African-American (AABE)
- Asian (ABE)
- Hispanic (HBE)
- Native American (NABE)

Type Minority Business (MBE/FBE) Involvement:

Subcontractor Supplier
 Joint Venture Mentor-Protégé

Type Work or Service to be Performed: Operations and Maintenance Support Staff and Services

Scope of Work to be Performed: Operations and Maintenance Support Staff and Services

Dollar Value of the Work to Be Performed by the Minority Business (MBE and/or FBE): \$ 300,348/year

Percentage of MBE and/or FBE Participation: 2.59 %

Company Name: Q Solutions, Inc.

Type Trade/Business: Civil/Environmental Engineering Company

Address: 6617 Gunstock Lane

City, State, ZIP: Tucker, GA 30084

Contact Person: Ms. Thuy-Kieu Chang, P.E., Principal

Telephone Number: (770) 939-6500

Type Minority Business (MBE/FBE):

- Female (FBE)
- African-American (AABE)
- Asian (ABE)
- Hispanic (HBE)
- Native American (NABE)

Type Minority Business (MBE/FBE) Involvement:

Subcontractor Supplier
 Joint Venture Mentor-Protégé

Type Work or Service to be Performed: Data Analysis and Data Management

Scope of Work to be Performed: Data Analysis and Data Management

Dollar Value of the Work to Be Performed by the Minority Business (MBE and/or FBE): \$ 20,000/year

Percentage of MBE and/or FBE Participation: 0.17 %